

## Horace Mann's Beyond Grateful Teacher Appreciation Month 2026 Sweepstakes

NO PURCHASE, POLICY RENEWAL, OR INSURANCE QUOTE NECESSARY TO ENTER OR WIN. A PURCHASE WILL NOT INCREASE YOUR CHANCES OF WINNING. OPEN TO ELIGIBLE LEGAL RESIDENTS OF THE UNITED STATES JURISDICTIONS INDICATED IN THE PARAGRAPH BELOW TITLED "CONSUMER DISCLOSURE" WHO ARE 18 YEARS OF AGE OR OLDER AT THE TIME OF ENTRY. Void in Puerto Rico, outside the U.S., and where prohibited and restricted by law and/or these Rules.

This Promotion (defined below) is in no way sponsored, endorsed, administered, promoted by, or associated with Facebook, Twitter, or Instagram. In order to participate, internet access is required. By entering the Promotion, participants understand they are providing information to the Sponsor and not to Facebook, Twitter, or Instagram.

1. **Horace Mann's Beyond Grateful Teacher Appreciation Month 2026 Sweepstakes** Promotion (the "Promotion") commences at 10:00 A.M. Central Time ("CST") on **Wednesday**, April 29, 2026, and ends at 10:00 A.M. CST on Friday, May 22, 2026 (the "Promotion Period"). All Promotion entries must be received by 10:00 A.M. CST on Friday, May 22, 2026. Entries submitted past the expiration of the Promotion Period will not be accepted. The Above and Beyond Educator Social Campaign (the "Social Campaign" as described in Section 4.b) will take place during the Promotion Period and is subject to these Official Rules unless otherwise specified.

2. *Sponsor*. The Promotion is sponsored by Horace Mann Service Corporation ("Sponsor" or "Horace Mann"). Entrants are not obligated to make a purchase of any kind from any person or entity, renew any existing policy, become a customer of Sponsor, have multiple lines of insurance with Sponsor, request or obtain an insurance quote, or open new lines of insurance with Sponsor in order to either enter this Promotion, maintain eligibility as an Entrant in this Promotion, or to win a prize.

3. *Consumer Disclosure*. **This Promotion and the Social Campaign is open to employees or retirees of a school or school district who are at least 18 years of age at the time of entry and who are legal residents of the United States and the District of Columbia, excluding those living in or who are legal residents of Florida, Hawaii, Kentucky, Mississippi, New Jersey, New York, Puerto Rico, West Virginia, Wyoming and U.S. Territories and Possessions and where otherwise prohibited by law.** In addition, educators who are nominators or nominated through the Social Campaign (as described in Section 4.b) are eligible to receive a prize, provided they meet the eligibility requirements set forth in these Official Rules. This Promotion and the Social Campaign is not open to anyone who is both: 1) a previous winner of any prize in any Horace Mann sweepstakes or promotion in the 12 months prior to the commencement of this Promotion; and 2) is within, a citizen of, or a resident of the States of Georgia, Nevada, New Mexico, Pennsylvania, and Washington. Entrants are only eligible to win one individual prize during the Promotion Period unless stated otherwise under paragraph 4. Excludes officers, directors, contractors, agents and employees of Sponsor and Sponsor's subsidiaries, members, licensees, affiliates, distributors, dealerships, franchisees, sales representatives, advertising, promotion and web design agencies, and their respective affiliates, assigns or representatives; and any other individuals or entities associated with the development, administration, promotion, execution of, or supply to, this Promotion (collectively, the "Promotion Entities"); and members of their immediate families (*i.e.*, parents, spouse, children, siblings, grandparents, stepparents, stepchildren and stepsiblings and their respective spouses) or members of the same household, whether or not related. Winners will be randomly selected from among all eligible entries received. The random selection will be administered by a digital third-party software application to ensure impartial selection. Odds of winning a prize will depend on the total number of eligible entries received throughout the Promotion Period. Sponsor will attempt to contact the winner of each prize within 10 days of selecting a winner for that prize. In no event will more than the stated number of prizes as described in these Official Rules be awarded. No prize substitutions will be allowed; prizes may not be redeemed or substituted for cash or other consideration, except by Sponsor and then only at Sponsor's sole discretion due to prize unavailability and only with a prize of equal or greater value. No assignment or transfer of prizes is permitted.

4. *Prizes*. There will be a total of thirty-two (32) prizes awarded during the Promotion and the Social Campaign. Limit one (1) prize per person during the Promotion Period and the Social Campaign.

4.a. **Promotion Prizes:** Winners will be randomly selected from eligible Promotion entries to receive the following prizes:

- Daily Gift Cards: Thirteen (13) individual winners will each receive one (1) \$150 Amazon Gift Card, awarded for daily drawings held on weekdays (Monday through Friday) from April 29 through May 16 (excluding the final week of the Promotion).
- Weekly Prizes: Four (4) individual winners (one per week) will each receive one (1) \$500 Amazon Gift Card. Weekly prize winners will be selected from eligible entries received during the applicable week with drawings conducted on Fridays of each week during the Promotion Period. Drawings will be on the following Fridays: May 1, May 8, May 15, and May 22.
- Final Week Grand Prizes (May 18–May 22): Five (5) individual winners (one per day) will be selected, with one (1) winner selected on each weekday during this period, to receive the following prizes:
  - Monday, May 18: Cricut Maker (Approximate Retail Value (“ARV”): \$399)
  - Tuesday, May 19: Self-Care Package (ARV: \$500)
  - Wednesday, May 20: Kindle Scribe (ARV: \$449)
  - Thursday, May 21: 3D Printer (ARV: \$799)
  - Friday, May 22: iPad Pro (ARV: \$1,299)

State-Specific Prize Substitution: Winners who are residents of Georgia, Nevada, New Mexico, Pennsylvania, or Washington will receive a \$100 Amazon Gift Card.

Drawings: A total of twenty-two (22) drawings will be conducted during the Promotion Period, consisting of:

- Thirteen (13) daily drawings for the Daily Gift Card prizes conducted on the weekdays from April 29 through May 16;
- Five (5) daily drawings for the Final Week Grand Prizes conducted on the weekdays from May 18 through May 22; and
- Four (4) weekly drawings for the Weekly Prizes conducted on the Fridays of each week during the Promotion Period.

Each drawing will select the designated number of winners from all eligible entries received during the applicable entry period.

Total Approximate Retail Value of all twenty-two (22) prizes to be given during the Promotion: up to \$7,446.

4.b. **Above and Beyond Educator Social Campaign:** In addition to the Promotion described above, Sponsor will conduct the “Above and Beyond Educator Social Campaign” (the “Social Campaign”).

How to Participate: During the Promotion Period, an educator (the “Nominator”) may participate in the Social Campaign by commenting how they go above and beyond for their students via the designated social media post and identify another educator who they believe also goes above and beyond (the “Nominated Educator”). The Nominator must be an educator and may tag the Nominated Educator or identify the Nominated Educator by name in the comment section of the social post. Tagging is not required to participate. Nominated Educators identified in eligible entries will be eligible to be selected to win a prize, provided all eligibility requirements are met, and the corresponding Nominator of a selected

Nominated Educator will also receive a prize as described in these Official Rules. Entries must comply with all applicable platform requirements and these Official Rules.

Winner Selection: One (1) potential winning Nominated Educator will be randomly selected each week during the Promotion Period via a random comment selector tool (or similar method) from among all eligible nominated educators submitted during the applicable weekly entry period. The Nominator who submitted the nomination for the selected Nominated Educator will also be deemed a winner of a corresponding prize. Weekly drawings will occur on Mondays following each entry period to allow a full week for nominations.

Prizes: A total of ten (10) Social Campaign prizes will be awarded (two (2) per week), as follows:

- Nominated Educator Prize:
  - One (1) “Above and Beyond Educator” certificate;
  - \$1,000 in DonorsChoose funding to be used toward eligible projects on the DonorsChoose platform; and
  - One (1) \$500 Amazon Gift Card.
- Nominator Prize:
  - One (1) \$500 Amazon Gift Card.

State-Specific Prize Substitution: Winners who are residents of Georgia, Nevada, New Mexico, Pennsylvania, or Washington will receive a \$100 Amazon.com Gift Card.

Total Approximate Retail Value of all Social Campaign prizes: up to \$10,000.

5. *How to Enter the Promotion.* Entrants can enter the Promotion by going to the following link and filling out and submitting the completed form online: <https://www.horacemann.com/teacher-appreciation-2026>. For the Above and Beyond Educator Social Campaign, Nominators can enter by sharing and/or commenting on Sponsor’s social media posts as described in Section 4.b above. Educators who are nominated (“Nominated Educator”) through the Social Campaign are not required to submit a separate entry form to be eligible to receive a prize, but must meet all eligibility requirements set forth in these Official Rules. Persons wishing to enter the Promotion and Social Campaign, and meeting all eligibility requirements, may also enter the Promotion and Social Campaign by printing out the Entry Form and submitting it to Sponsor via facsimile at FAX Number 217-788-5161 and adding “ATTN: Marketing/2026 Teacher Appreciation Month Sweepstakes” to the top of the Entry Form. For entries submitted via facsimile, please be sure to put an “x” or checkmark in the box next to the “I agree to the official rules” line to show your acceptance and agreement to abide by these Official Rules. Incomplete or improperly submitted entry forms will not be considered.

In the event of a dispute over who submitted an Entry, the authorized subscriber of the email account provided on the entry form, as of the actual time of Entry, will be deemed to be the winning Entrant. The “authorized account subscriber” is defined as the natural person who is assigned an email address by an Internet access provider, online service provider or other organization (e.g. business, education, institution, etc.) that is responsible for assigning email addresses for the domain associated with the submitted email address. Selected or potential winning “authorized account subscribers” may be required to provide Sponsor with proof that they are the authorized account holders of the email addresses associated with the applicable Entries.

6. *Winner Selection, Winner Notification, Odds of Winning.* Prize drawings will be conducted by Sponsor through a digital third-party application in order to ensure an impartial selection. Odds of winning will depend on the total number of eligible entries received as of the time of the selection of each winner. Awarding of a prize is subject to verification of a potential winner’s eligibility and full compliance with these Official Rules, in the sole discretion of the Sponsor. Except where prohibited, the winning Entrants, Nominators, and

Nominated Educators may be required to complete and return to Sponsor or its designated agent an Affidavit of Eligibility and a Liability/Publicity Release Form ("Affidavit and Release") and any required tax forms within seven (7) days of their receipt of such forms or as specified by Sponsor. If a potential winner (i) cannot be contacted after reasonable attempts are made to effectuate contact, (ii) fails to return the signed Affidavit of Eligibility by the specified deadline, or (iii) is deemed ineligible for any other reason in Sponsor's sole discretion, the potential winner will be disqualified from the Promotion and an alternate winner may be randomly selected from among all remaining eligible entries. Up to three (3) alternate drawings will be conducted for each unawarded prize, after which the prize will remain unawarded. An attempt to contact each Winner will be made via email within ten (10) days of that Winner being selected for a prize. Gift card prizes will be sent via email to the address provided by the Winner when he/she initially entered this Promotion within ten (10) days of receipt of confirmation of eligibility as described in these Official Rules. Prizes which are not gift cards will be sent via regular mail to the physical address provided by the Winner when he/she initially entered this Promotion within ten (10) days of receipt of confirmation of eligibility as described in these Official Rules. Winners will not be required to pay any costs in order to receive their prize. Winners do not need to be physically present when the drawing occurs in order to be eligible for or to win a prize. No winner will be required to purchase any goods or services, pay any money, or submit to a sales promotion effort in order to receive any prize.

CHANCES OF WINNING A PRIZE ARE NOT INCREASED BY MAKING A PURCHASE, RENEWING A POLICY, REQUESTING AN INSURANCE QUOTE, BECOMING A CUSTOMER OF SPONSOR, HAVING MULTIPLE POLICIES WITH SPONSOR, OR BY OPENING ADDITIONAL LINES OF INSURANCE WITH SPONSOR.

BUYING WILL NOT HELP YOU WIN. YOUR CHANCES OF WINNING WITHOUT MAKING A PURCHASE ARE THE SAME AS THE CHANCES OF SOMEONE WHO PURCHASES SOMETHING. IT IS ILLEGAL TO GIVE ANY ADVANTAGE TO BUYERS IN A SWEEPSTAKES. ONLY ONE ENTRY ALLOWED PER PERSON.

*7. General Terms, Releases, and Limitations of Liability.* By entering into the Promotion, Entrants, Nomintors, and Nominated Educators agree to these Official Rules and to all decisions of Sponsor, which are final and legally binding in all respects, and further agree that Sponsor and/or the Promotion Entities shall have no liability whatsoever and shall be held harmless for any injuries, losses, or damages of any kind to persons or property, including death, sustained, in whole or in part, directly or indirectly, in connection with or resulting from acceptance, possession or use/misuse of a prize, participation in this Promotion, and/or participation in any Promotion-related activities. All Entrants, Nominators, and Nominated Educators further agree and acknowledge that said parties have neither made, nor are in any manner responsible or liable for, any warranty, representation or guarantee, expressed or implied, in fact or in law, relative to any prize, including but not limited to its merchantability, quality, condition or fitness for a particular purpose. Sponsor reserves any and all rights to solely interpret and administer the Official Rules of this Promotion, which shall be final, and each Entrant, Nominator, and Nominated Educator agrees to abide by all of Sponsor's decisions regarding this Promotion. Sponsor reserves the right, in its sole discretion to cancel, terminate or suspend this Promotion, or any portion thereof, should viruses, bugs, non-authorized human intervention or other causes beyond the control of Sponsor corrupt or impair the administration, integrity or security of the Promotion (including but not limited to attempts to hack into or otherwise tamper with underlying source code/programming of the Sponsor's website or any portion thereof). Use of any automated system to participate in this Promotion or the Social Campaign is prohibited and will result in disqualification. Any attempt by any Entrant or Nominator to obtain more than the allowed number of entries per person by using multiple/different email addresses, identities, registrations, logins, and/or any other methods will void any entry by that individual and could result in disqualification from this Promotion and/or disqualification from all future promotions by the Sponsor at Sponsor's sole discretion.

*8. Release of Sponsor.* Neither Sponsor nor the Promotion Entities are responsible for hardware, software or telephone failures of any kind; traffic congestion on the Internet or the Sponsor's website or any combination thereof; lost network connections; incomplete, garbled or delayed computer transmissions,

whether caused by Sponsor, Promotion Entities, users, or by any other persons or reasons, including but not limited to the equipment or programming associated with or utilized in the Promotion or Social Campaign; or by technical or human error which may occur and/or which may damage a user's system or limit an Entrant's, Nominator's, or Nominated Educator's ability to participate and/or redeem any prize in the Promotion or Social Campaign. Sponsor reserves the right, at its sole discretion, to disqualify any individual who tampers with the Promotion or Social Campaign, violates these Official Rules, or otherwise engages in fraudulent or offensive conduct with respect to this Promotion or Social Campaign. Caution: Any attempt to deliberately damage any website or undermine the legitimate operation of the Promotion or Social Campaign may be a violation of criminal and/or civil laws, and should such an attempt be made, Sponsor reserves the right to seek damages from any person to the fullest extent of the law.

9. *Liability.* As a condition of participating in this Promotion and/or winning a prize, Entrants, Nominators, and Nominated Educators agree that (1) under no circumstances will Entrants, Nominators, and Nominated Educators be permitted to obtain awards for, and hereby waive all rights to claim punitive, incidental, consequential or any other damages, other than for actual out-of-pocket expenses; (2) all causes of action arising out of or connected with this Promotion, the Social Campaign, and/or prizes awarded shall be resolved individually, without resort to any form of class action, and shall be resolved exclusively by arbitration under the rules of the American Arbitration Association; and (3) any and all claims, judgments and awards shall be limited to actual out-of-pocket costs incurred, including costs associated with entering this Promotion or the Social Campaign, but in no event shall attorney's fees be awarded. The laws of the State of Illinois shall exclusively govern this Promotion and the Social Campaign. Sponsor reserves the right to discontinue or modify this Promotion or the Social Campaign, as applicable, and in Sponsor's sole discretion. Should any provision of these Official Rules be deemed unenforceable or invalid, the other provisions of these Official Rules shall remain in full force and effect. Sponsor further reserves the right to modify these Official Rules in any way and at any time, subject to state and federal law. In the event that this Promotion or the Social Campaign is challenged by any legal or regulatory authority (including, but not limited to, any federal, state, municipal, provincial, or local governmental authority), Sponsor reserves the right to discontinue or modify this Promotion or the Social Campaign, as applicable, and/or to disqualify any Entrants, Nominators, or Nominated Educators residing in any affected geographic areas, or who, in Sponsor's sole discretion, do not meet eligibility requirements. Should either such event occur, all Entrants, Nominators, and Nominated Educators agree that Sponsor shall have no liability to any such individuals who are or may be impacted by Sponsor's decision.

10. *Privacy.* Any personal information collected will be subject to Sponsor's Privacy Policy and retained for five (5) years after the winners are announced. Personal information will be used by Promotion Entities to administer this Promotion and the Social Campaign and for marketing of Promotion Entities' goods and services and will not be used or disclosed for any other purpose without the consent of the applicable Entrant, Nominator, or Nominated Educator unless required by law. By entering this Promotion or participating in the Social Campaign, each Entrant, Nominator, or Nominated Educator agrees that Sponsor has the right to contact such individual by telephone, email or regular mail for commercial advertising purposes and for any other purpose related to the administration of this Promotion and the Social Campaign. By entering this Promotion or participating in the Social Campaign, each Entrant, Nominator, or Nominated Educator grants Sponsor permission to publish his/her name on a list of winners (including but not limited to online lists) as described in these Official Rules. In the event of any discrepancy between Sponsor's Privacy Policy and these Official Rules, the Privacy Policy will govern and control. For Sponsor's online Privacy Policy, please visit <https://www.horacemann.com/privacy.aspx>. If Entrants, Nominators, or Nominated Educators wish to have their information removed from Sponsor's list of information gathered as a result of this Promotion or the Social Campaign, Sponsor can be contacted with the request using the contact information provided in the Privacy Policy. However, such individuals should be aware that Sponsor is required by the laws of certain jurisdictions to both publish a list of Winners and to retain records of Winners for certain periods of time as designated and required by each individual jurisdiction.

11. *Woobox.* By entering this Promotion or participating in the Social Campaign, Entrants, Nominators, and Nominated Educators acknowledge, understand and agree that the entry forms and information contained in submitted entry forms are being submitted by them directly to, collected by, and stored by

WOOBX, LLC ("Woobox"), who is a third-party entity and is not a parent, subsidiary or affiliated entity of Sponsor. For Woobox's online Privacy Policy, please visit: <https://woobox.com/privacy>.

12. *Request for Winners List and Official Rules.* For Official Rules and/or the complete Winners List, please send a request to [socialmedia@horacemann.com](mailto:socialmedia@horacemann.com). The complete Winners List will also be available online within 10 business days of the date the last prize winner is selected in accordance with the prize schedule described above at <https://www.horacemann.com/programs/giveaways>.

13. NO PURCHASE NECESSARY; NO PURCHASE OR PAYMENT OF ANY KIND IS NECESSARY TO ENTER OR WIN THIS SWEEPSTAKES.

Sponsor's Mailing Address and Principle Place of Business:

Horace Mann Service Corporation  
1 Horace Mann Plaza  
Springfield, IL 62715

14. *Force Majeure.* In the event Sponsor is prevented or hindered in any way, at the sole discretion of Sponsor, from continuing with the Promotion or the Social Campaign due to an event beyond its control, including but not limited to widespread illness or pandemic, natural disaster, fire, flood, earthquake, explosion, nuclear event or disaster, terrorist threat, activity, or attack (whether foreign or domestic), labor dispute or strike, riot or civil disturbance, Act of God, Act of War (whether declared or undeclared), changes in any applicable law, or as a result of any federal, state, local, or municipal government law, order, or regulation, or order of any court or other cause not within its control, Sponsor shall have the right (at Sponsor's sole discretion) to modify, suspend, alter, extend or terminate the Promotion and/or the Social Campaign.

15. *Additional Sponsors and Prize Limitations.* Sponsor is the sole promoter of this Promotion. This Promotion is in no way sponsored, endorsed, administered, promoted by, or associated with Facebook, Twitter, or Instagram. By entering the Promotion or participating in the Social Campaign, each Entrant, Nominator, or Nominated Educator is affirming that he/she understands that he/she is providing information to the Sponsor and to Woobox and not to Facebook, Twitter or Instagram. By participating in this Promotion or the Social Campaign, each Entrant, Nominator, or Nominated Educator agrees to hold Facebook, Twitter, and/or Instagram harmless against any responsibility or liability arising in connection with, or as a result of, participation in this Promotion and the Social Campaign, and/or acceptance or use of any prize.

This Promotion is not sponsored, promoted or affiliated in any way with the Company(ies) who manufacture and/or issue the prizes offered, and Sponsor is the sole promoter of this Promotion. Gift cards and/or other prizes may be subject to additional restrictions and/or limitations by the issuing, licensing, and/or manufacturing entity. Please read gift card and prize instructions, rules, restrictions, and limitations carefully. Certain prizes may also require peripheral devices, support or access services, and/or related equipment to function properly; all such peripheral devices, support or access services, and/or related equipment is the sole responsibility of each winner and will not be provided or paid for by Sponsor or the Promotion Entities. Sponsor and/or Promotion Entities are in no way responsible for problems or limitations arising from or relating in any way to compatibility, accessibility, or connectivity issues with respect to prizes won.

16. *Taxes.* Each winner shall bear sole and full responsibility for any taxes in whatever form as may be assessed as a result of winning any prize(s). Winners may be required to complete a W-9 and/or provide their social security number as part of their Affidavit of Eligibility (or at a later date) and as a condition of and prior to receiving any prize(s). By entering this Promotion or participating in the Social Campaign, all Entrants, Nominators, and Nominated Educators acknowledge that a 1099 may be issued to winners by the Sponsor and that the awarding of prizes may be reported to the appropriate governmental authority as required by law.

17. *Publicity.* By entering this Promotion, participating in the Social Campaign, and/or accepting a prize, each Entrant, Nominator, or Nominated Educator agrees, consents, and expressly grants permission to Sponsor and/or the Promotion Entities to use his/her name, identity, description of prize(s) won, likeness, and hometown for promotional purposes in perpetuity (except where prohibited or limited by law) without further authorization, compensation, or remuneration of any kind. By entering this Promotion or participating in the Social Campaign, each Entrant, Nominator, or Nominated Educator further grants Sponsor permission to publish his/her name on a list of winners (including but not limited to online lists) as described in these Official Rules.