## **INSURANCE PRODUCER**

– What is your earnings potential?

Insurance Producers are independent contractors and not employees of Horace Mann.

## **INCENTIVES**

Year 1: Point & Production Bonus of up to \$31,500Year 2: Point and Production Bonus of up to \$19,000Year 3: Point and Production Bonus of up to \$12,000

COMMISSIONS	
	Percentage
New Business	
P&C	15%
Term Life	78%
Whole Life	93%

**Estimated Agent Revenue** Commission FY Production Bonus Point Bonus \$79K \$80K \$8K \$70K \$21 \$56K \$59K \$60K \$13K \$50K \$18K \$2K \$40K \$7K \$30K \$68K \$44K \$20K \$10K \$0K Year 3 Year 1 Year 2



Assumptions based on 10 appointments per week, 60%/40% P&C/ Life product mix, close ratio of 19% P&C and 35% Life, 2.0 sales per week in year 1, 2.4 in year 2, 2.2 in year 3. Based on national average premium product rates, some states will be higher, some will be lower

## HOW GOOD ARE YOU?

- Our "average" Exclusive Agent earned \$96,606 in 2020\*
- Our top 10% of Agents earned over \$495,000 in 2020
- How many policies do you think you could sell per year?
- What if you had a mentor to help you?
- Do you think you have what it takes to be a top 10% agent?

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\* Average is defined as in the 50th percentile nationwide

## ARE YOU READY TO JOIN THE HORACE MANN TEAM? LET'S GO!

